

From: [Noreen Walsh](#)
To: [Matt Kales](#)
Subject: RE: GRSG blm buffer stuff
Date: Monday, January 12, 2015 2:30:46 PM

One thing to clarify with Mary: I read Jim's revision to say that you cannot mitigate out of the buffer zone in PHMA.

From: Matt Kales [mailto:matt_kales@fws.gov]
Sent: Monday, January 12, 2015 2:29 PM
To: Noreen Walsh; Michael Thabault
Subject: RE: GRSG blm buffer stuff

Okay. Working with Pat to clarify.

From: Noreen Walsh [mailto:noreen_walsh@fws.gov]
Sent: Monday, January 12, 2015 2:23 PM
To: Matt Kales; Michael Thabault
Subject: RE: GRSG blm buffer stuff

I need a consolidated approach – this sounds like 3? Please advise.

From: Matt Kales [mailto:matt_kales@fws.gov]
Sent: Monday, January 12, 2015 2:20 PM
To: Noreen Walsh
Cc: Michael Thabault; Nicole Alt; Pat Deibert
Subject: FW: GRSG blm buffer stuff
Importance: High

Hi. Here's the team's feedback on the latest buffer approach. Thanks.

From: Deibert, Pat [mailto:pat_deibert@fws.gov]
Sent: Monday, January 12, 2015 12:43 PM
To: Michael Thabault
Cc: Matt Kales; Nicole Alt
Subject: GRSG blm buffer stuff

Mike - I have been so bold as to provide comments on top of the version that Jim Lyons edited. Conceptually we are in a better place than we were last week. Please advise if you have any questions. I also heard from both Jesse and Mary and simply cut and paste their comments below. I agree completely with both of them, but I think Mary's comment may have been addressed with Jim's edits.

pat

From Jesse:

I haven't had a chance to analyze this in any detail given the short turn around. The general steps in Jim's e-mail make intuitive sense. I do have a concern that BLM is managing for the minimum interpreted range for lek buffers in priority habitat. Not sure if that is the appropriate use of those minimums or not - maybe a question for USGS. My read is that the maximum of the range encompasses areas where negative effects have been detected - if so we can expect that there will be a continued erosion of habitat quality in priority areas using minimum interpreted range for lek buffers.

From Mary:

I would not be ok with trading buffers for mitigation in PHMA.

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got leks?